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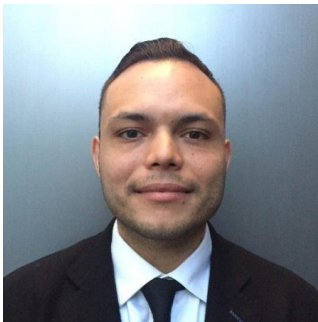
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**Latinos LEAD Promotes More Inclusive & Effective Civil Society Organizations**



**Congratulations New Board Members!**



**Mark Soto**  
**Partners for Children South**  
**L.A.**  
**(Los Angeles, CA)**



**Deborah Freeland**  
**Filoli**  
**(Woodside, CA)**



**Guillermo Viveros**  
**Filoli**  
**(Woodside, CA)**

Mark Soto was appointed to the board of **Partners for Children South L.A.** in September 2023. Mark is a Deputy City Attorney with the Public Rights Branch of the Office of the Los Angeles City Attorney. In this role, Mark brings civil law enforcement actions against businesses and individuals.

Deborah Freeland was elected to the **Filoli** board of directors in November 2023. She is an attorney, a scientist, and an academic with a varied career that includes teaching, research, and practice in fields ranging from environmental science and policy, to intellectual property, to immunology, to women's studies, to legal ethics.

Guillermo Viveros was elected to the **Filoli** board of directors in September 2023. Guillermo is a senior finance leader with experience in leading global finance and treasury teams to establish and execute their vision and strategies. He is passionate about strengthening financial and operational processes and infrastructures to maximize business performance and profitability.

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## News & Announcements



### Latinos LEAD, CIELO Fund Report Lack of Latino Representation on Nonprofit Boards



A public briefing was held in Riverside, CA on September 21 to address **Boards Count!** findings showing that Latinos are acutely underrepresented on nonprofit boards in California's Inland Empire.

[Read More >>>](#)

## Geoff Green Named CEO of CalNonprofits



*Geoff Green*



The California Association of Nonprofits is pleased to announce that Geoff Green, currently the CEO of the Santa Barbara City College Foundation and a long-time member of the CalNonprofits board, has been chosen as our next CEO. Geoff has served on the board of Latinos LEAD since 2021. He will assume his new role at CalNonprofits beginning January 1, 2024.

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## Board Changes Set Path for Latinos LEAD Growth

The Latinos LEAD board of directors recently completed several important changes in its leadership structure. These changes will leverage board member skills and insights from their senior management roles, high level of community engagement, and nonprofit sector advocacy.

[Read More >>>](#)



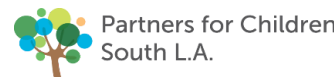


Latino Nonprofit Board Leadership in Silicon Valley - Patrick Salazar, Latinos LEAD Executive Director, addresses the lack of Latino representation in nonprofit governance on a panel in Silicon Valley on Wednesday, December 6 at 8 a.m. The event is part of the Latinx Speaker Series 2023, hosted by the Hispanic Foundation of Silicon Valley.

[Reserve your seat now! >>>](#)

## THE COMMUNITY NEEDS YOU!

**Latinos LEAD is Collaborating with Highly Effective and Impactful Nonprofit Organizations to Recruit Latinos for their Governing Boards! [Learn More HERE!](#)**



## Benefits of Nonprofit Board Service

- Expand Professional Networks Among Community Leaders, Public Officials, and Philanthropy
- Strengthen Senior Management Experience
- Deepen Your Expertise in New Fields
- Contribute Your Skills to Improve Our Community

Apply or Nominate Candidates [NOW!](#)

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Mr. **Juan Ramos**, attorney at law, succeeded Founder Patrick Salazar as board chair on October 1st. Juan has served on the board since 2019, and as Vice Chair since 2021. "Our board team has evolved to combine institutional experience, long-term commitment, and fresh vision," Ramos said, adding, "The wider geographic footprint and range of expertise is bringing a very lively and healthy dynamic to our work." Patrick will continue as an *ex officio* board member.

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Moving into the Vice Chair position is Ms. **Paola Amaro Alvarez**, who has served on the board since April 2022. Paola is a senior private sector human resources executive, bringing valuable expertise in professional development, personnel policies and procedures, and regulatory oversight.

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Latinos LEAD is very pleased to welcome Mr. **Mitch Menchaca** back to the governance team! Mitch served on the board during our formative early years and brings crucial perspectives from the arts, philanthropy, nonprofit sectors, and the LGBTQ community. He is the executive director for the City of Phoenix Office of Arts and Culture, and is a board member of the Arizona Community Foundation.

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Ms. **Sabrina De Santiago**, Senior Director of Government Affairs and Community Building at Think of Us, has taken on the chair position of the board's Governance Committee. In this role, Sabrina will guide the organization's planning, board development, and senior staff oversight.

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## ***Boards Count! Data Point***



Latinos Held 131 of the 1,649 Board Seats at 121 U.S. Environmental Organizations – Barely 8% of these Crucial Roles in this Field!

Search 19 Major U.S. Cities and 17 Mission Fields from Arts to Zoos!

[Visit Boards Count >>>](#)

424.456.9905

LET'S TALK



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